

Road Maps to Career Excellence

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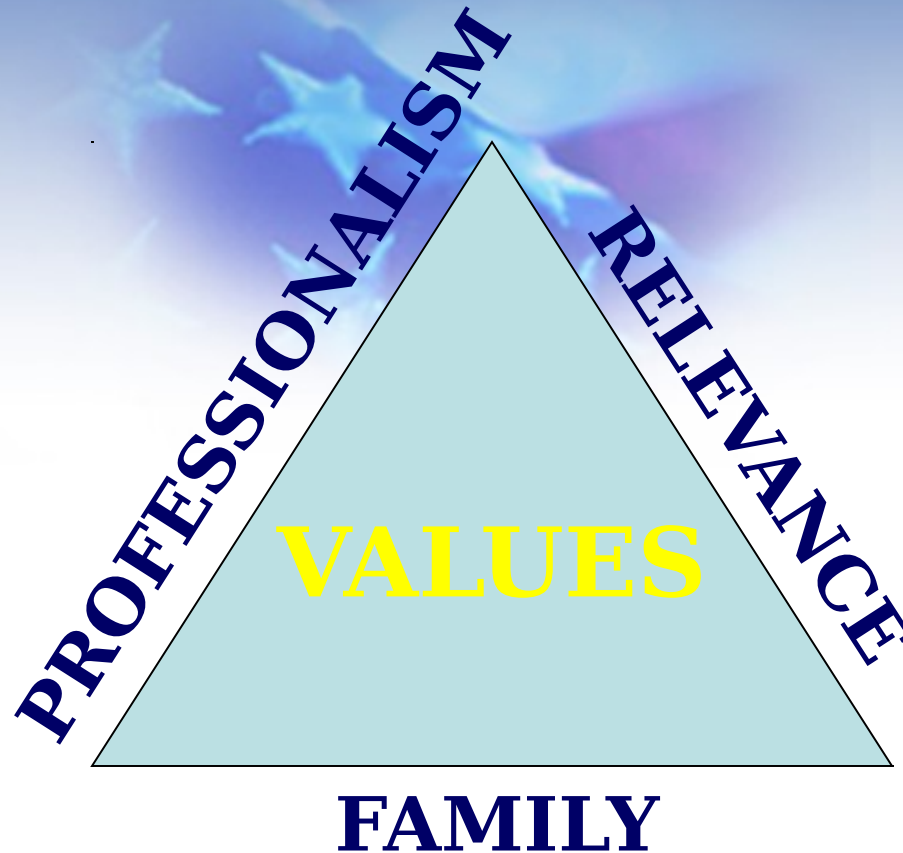
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MSC VALUES



CAREER PLANNING

- Naval Officer
- MSC Officer
- Sub-specialty Officer

Mentorship

- Entry Level: (ENS, LTJG. Or LT)
- Midlevel Managers: (Senior LT or LCDR)
- Senior Level: (CDR and CAPT)

Specialty Education & Board Certification

- Clinicians, Scientist and HCAs should pursue advanced certification in the appropriate professional organizations

Officer Learning Continuum

- Basic
 - Combat Casualty Course
 - Basic Medical Dept Officer Course (BMDOC)
 - Intermediate Line Leadership Training
 - Expeditionary Medicine Online Course (April 07)

Advanced Training

- Advanced Medical Dept Officers Course
- Clinic Management Course
- Critical Decision-making for Medical Executives
- Joint Operations Medical Managers Course
- Senior Officer Course in Military Justice
- Navy Officer Leadership Course
- TRICARE Financial Management Education

Professional Military Education Phase 1 (options)

- Naval War College, in residence, nonresident and distance learning
- Marine Corps Command and Staff College
- Marine Corps War College
- Air Command and Staff College
- Air War College
- U.S Army War College



Executive Training

- Military Health System Capstone Course
- Command Leadership School
- Interagency Institute for Federal Health Care Executives

Joint Medical Executive Skills

- <http://nshs.med.navy.mil/eme2/home.asp>
- JMESI www.jmesi.org reference library
- Executive skills training online
- Focuses on the 40 competencies required by Congress for executive medicine
- Officers can complete self assessment clicking on the officer login on the site



Naval Competency

- OOD/CDO or Line watch standing certification for all MSCs
- Fitness Report writing

CAREER SUCCESS

DEFINITION

TAKE HOME MESSAGE

- Family, Relevance and Professionalism
- Educate your communities on the Road Maps
- Continuous learning is paramount for success
- Fitness reports are the reporting mechanism for officer performance so we must all be involved to ensure the best are promoted
- Each individual MSC officer is responsible for their career and Mentorship is crucial

QUESTIONS??